

SEARCH WIDENS MISSION STATEMENT

Proud Member of :



At Search Widens, we are committed to creating a business based on a new model in which all the old dichotomies of “work/play”, “tedious/interesting”, “friends/strangers”, “being at work—i.e. stressed out and uptight/being at home—i.e. relaxed and cheerful” are simply no longer relevant. Of course we all need to keep the money flowing, but our first priority is to be sure that the human needs of everyone participating in our business with us are met—from our suppliers in Asia to our office staff here in Montana to our wonderful sales reps and customers. We are all one global family and it is beautiful to see how many wonderful things can flower naturally from a place of unity and oneness. To that end:

- **We aspire to build community in the workplace.**
- **We encourage authenticity in the workplace and hold a high standard of integrity in our relationships with our office staff, sales reps , artisans, and customers.**
- **We aspire to have open communication, company-wide. We encourage creativity and new ideas – everyone is encouraged to speak up and propose innovative solutions. We aspire to listen deeply to each other.**
- **Animals and kids are welcome! We aspire to create a workplace where everyone’s needs are met while preserving high standards of quality and customer service. We have found that everyone, regardless of their age or background, has something worthwhile to teach and share with the whole situation.**
- **We are flexible about work schedules.**
- **We aspire to honor and include a contemplative dimension in the workplace providing a quiet room as well as a pleasant work environment.**
- **We strive to keep finding new challenges to stretch ourselves so that we are all continuously learning something new.**
- **We aspire to reach out to a diverse community of friends in many parts of the world. We honor individual and national differences and diversity while remembering we are all one family.**
- **We take time for kindness and have a good time while simultaneously getting a lot done!**
- **We honor the principles of Fair Trade and aspire to work with the most ethical people and organizations available. We are committed to improving the working conditions and lives of our Third World brothers and sisters.**